

School/District: **Westfield Elementary,
Washington Union School District**

County: **Yolo County**

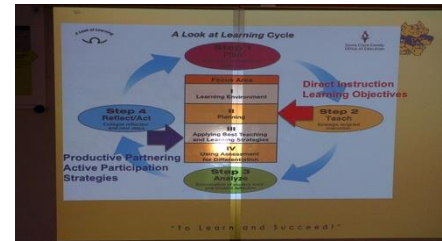
Implementation Stage: **Preview**

We saw



We committed ourselves to pursue goals

- Westfield's Norms for Collaboration**
1. **Everyone fully participates** (no sidebars, off task planning, cell phone usage)
 2. **Listen and engage in dialogue & discussion**
 3. **Respect opinions and validate others**
 4. **Stay focused and on topic**
 5. **Start and end on time**



1. Needs

- Effectively implement Effective Direct Instruction (EDI), Productive Partnering (PP), Engagement Strategies (ES), and Language Objectives (LO)
- Provide professional development (PD), Monitoring, Collaborative Debriefing and Coaching of targeted Focus Areas
- Support district implementation of LO

2. Outcomes

- Use agreed-upon Westfield Norms for Collaboration
- Receive PD in monitoring, collaboration and coaching to build staff capacity.
- Improve instruction using EDI, ES, PP and LO

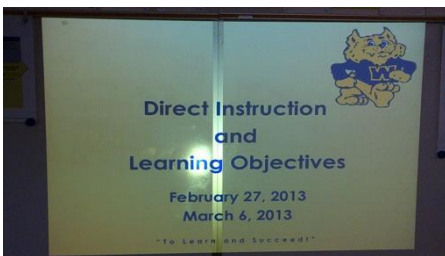
3. Participant Identification

- Use A.L.L. team's external support
- Build A.L.L. Site Leadership Team to support on site implementation
- Involve K-6 Staff at Westfield School

4. Focus and Approach

- Westfield is focused on ELD and SDAIE
- Planning: *EDI and learning objectives*
 - Applying Best Teaching & Learning Strategies: *E.S., PP*
 - Using Assessment for Differentiation: *Conducting data assessment meetings to target intervention support*

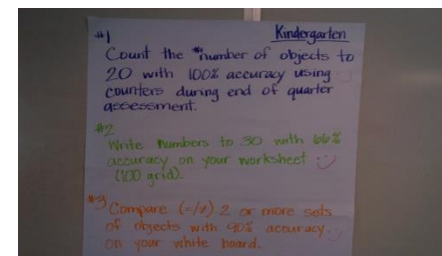
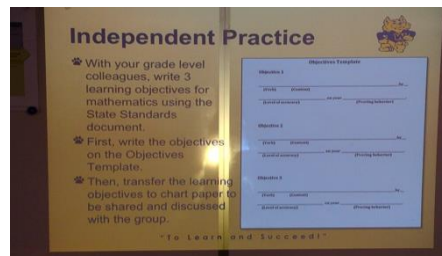
We acted



5. Action Steps

- Developed action plan for PD in collaboratively debriefing and coaching support for Focus Areas
- Implemented PD, Collaboratively Debriefed, Monitored and began coaching selected staff in Focus Areas
- External capacity built with A.L.L. Site Leadership Team in Collaborative Debriefing and Peer Coaching
- Monitored implementation progress and next steps three times a year with external support for Administration and A.L.L. Leadership Team
- A.L.L. Leadership Team attended district A.L.L. Collaboration meetings

We achieved and reflected



6. Results

- A.L.L. Site Leadership understands the purpose of *A Look At Learning* and the ELD/SDAIE Focus areas being targeted.
- A.L.L. Site Leadership capacity is built around PD, collaborative debriefing and Peer Coaching tied to focus areas
- Westfield Norms for Collaboration at initial implementation were built into school culture

7. Lessons Learned/Next Steps

- A.L.L. framework understood by A.L.L. Site Leadership; now needing to build staff knowledge
- Continue and calendar district and site collaboration days of the prior year centering on Focus Areas
- Continue cycle of improvement systems via collaborative debriefing and coaching with targeted initiatives